



## Robben Island Museum prepared for employees' demonstration

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**HOLDING STATEMENT**

**06 JANUARY 2020**

Robben Island Museum confirms that employee representative union, National Education, Health and Allied Workers' Union (NEHAWU) are embarking on legally protected demonstration as of 06 January 2020.

This follows lengthy negotiations between RIM and NEHAWU regarding cost of living adjustments for 2019/2020 which have since reached deadlock. The deadlock was reached after RIM offered and implemented a 6.5% increase after considering the overarching advise on costs of living adjustments for 2019/2020 as recommended by [National Treasury](#); the Institution's financial sustainability and ability to fulfil our mandate as a National and World Heritage Site. For budgeting purposes, RIM had projected a 6.3% increment, of which the offer from RIM was slightly above this at 6.5%.

Unfortunately, RIM's offer was rejected by the Union albeit [National Treasury](#)'s official costs of living adjustments for 2019/2020.

RIM acknowledges and respects employees' constitutional right to participate in a demonstration. With that being said, RIM has taken the necessary precautionary measures to ensure that the demonstration does not have an impact on operations.

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